



Suggestions for Nurturing Newcomers

Region One Newcomers Support Project Team provides the following information to Intergroups and home groups with the intention of helping to ensure newcomers to OA feel welcomed and supported in the first steps of their OA journey.

Suggestions for Intergroups Who Wish to Warmly Welcome Newcomers to OA

Intergroups could put in place one or more, or all, of the following:

1. **Create a “Welcome Newcomers” section on your Intergroup website** to quickly provide information to newcomers.
 - Include links to the free PDF version of the “Where Do I Start” brochure and “What to Expect” on www.oa.org
 - <https://media.oa.org/app/uploads/2022/06/06121438/where-do-i-start-everything-a-newcomer-needs-to-know.pdf>
 - <https://oa.org/what-to-expect/>
 - Include a link to Region One Newcomers Support Page that includes a link to a newcomers welcome and support request form that is monitored by Region One volunteers.
 - <https://www.oaregion1.org/newcomers.html>
2. **Start a meeting (virtual, in-person, or hybrid) specifically for newcomers** with the goal of helping newcomers feel welcome and comfortable asking questions.
 - Obtain a New Group Starter Kit [here](#).
 - See Guidelines for a Newcomers Informational Meeting [here](#).
3. **Implement a “12 Days of Sponsorship” Program** to provide a service to newcomers that helps develop a strong program of recovery quickly. Learn about the program [here](#).
4. **Home group secretaries or assigned newcomer welcomer warmly welcomes newcomers** and at their first meeting provides newcomers with links to information or printed pamphlets and completes the Welcome Newcomer Checklist.